Code	name	type	presence	title ENG
FLA01	**FlaDataDeclaration**			FLA declaration
FLA33	**RightsDeclaration**			Declaration of rights
FLA34	**TrainingsDeclaration**			Declaration of trainings
FLA35	**RightsAndTrainingsDeclaration**			Declaration of trainings and rights
FLA02	**Employer**			Employer
00014	companyID	long (number) - Max 10 Digits	Required	Company number
FLA32	flaImportanceCode	Integer (int32) - Max 1 Digit	Optional	Company size
FLA03	**Employee**			Employee
00024	inss	long (number) - Max 11 Digits	Required	INSS
01047	language	Integer (int32) - Max 1 Digit	Optional	Language
FLA31	refHoursInWorkingDay	Integer (int32) Min:0 – Max:1400	Optional	Reference number of hours in a working day
01004	calendarYear	Integer Min 1950 - Max : 2100	Required	Calendar year
FLA04	**TrainingRights**			Training rights
FLA06	legalFlaRight		Optional	Legal training right
FLA09	legalFlaRightDays	Integer (int32) - per 0,5 day Min:0 -Max:31200	Required if legalFlaRightHours is absent

Forbidden if legalFlaRightHours is present | Number of days of legal right |
| FLA10 | legalFlaRightHours | Integer (int32) Min:0 - Max:312000 | Required if legalFlaRightDays is absent

Forbidden if legalFlaRightDays is present | Number of hours of legal right |
00142	workingRegulationsRegistryNbr	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement
00046	jointCommissionNbr	String - Max 9 Digits	Required	Joint commission number
FLA07	complementarySectorRight		Optional	Complementary sectoral training right
FLA11	complementarySectorRightDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required if complementarySector RightHours is absent

Forbidden if complementarySector RightHours is present | Number of days of sectoral right |

Code	name	type	presence	title ENG
FLA12	complementarySectorRightHours	Integer (int32) Min:0 - Max:312000	Required if complementarySector RightDays is absent Forbidden if complementarySector RightDays is present	Number of hours of sectoral right
00142	workingRegulationsRegistryNbr	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement
00046	jointCommissionNbr	String - Max 9 Digits	Required	Joint commission number
00228	activityCode	Integer (int32) - Max 5 Digits	Required	NACE code
FLA08	complementaryEmployerRight		Optional	Complementary employer training right
FLA13	complementaryEmployerRightDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required if complementaryEmplo yerRightHours is absent Forbidden if complementaryEmplo yerRightHours is present	Number of days of employer right
FLA14	complementaryEmployerRightHours	Integer (int32) Min:0 - Max:312000	Required if complementaryEmplo yerRightDays is absent Forbidden if complementaryEmplo yerRightDays is present	Number of hours of employer right
00142	workingRegulationsRegistryNbr	String - Min:1 - Max:200	Optional	Registration number of the collective labour agreement
00046	jointCommissionNbr	String - Max 9 Digits	Optional	Joint commission number
FLA05	**Trainings**			List trainings
FLA15	**Training**			Training
FLA16	trainingSequenceNbr	Integer (int32)	Required	Training technical sequence number
FLA21	trainingDenomination	String (min 3 - max500)	Required	Training title
FLA19	trainingFirstStartDate	Date	Required	First start date of the training
FLA20	trainingLastEndDate	Date	Required	Last end date of the training
FLA22	trainingReferenceNbr	String - max500	Optional	Training reference
FLA25	trainingOrganiserName	String - max500	Optional	Training organizer
FLA26	trainingResult	Integer (int32)1/9	Required	Result of the training
FLA27	trainingLeadingToCertificate	Integer (int32)1/9	Required	Training has led to obtaining a certificate
FLA28	certificateValidityStartDate	Date	Optional	Certificate validity start date
FLA29	certificateValidityEndDate	Date	Optional	Certificate validity expiry date
FLA30	Scope	Integer (int32) 1/9	Required	Scope
FLA36	DetailsPerPeriod		Required	Details of a training period

Code	name	type	presence	title ENG
FLA17	trainingDays	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required if trainingHours is absent Forbidden if trainingHouts is present	Number of training days
FLA18	trainingHours	Integer (int32) Min:0 - Max:1560000	Required if trainingDays is absent Forbidden if trainingDays is present	Number of training hours
FLA37	trainingStartDate	Date	Required	Training start date
FLA38	trainingEndDate	Date	Required	Training end date
FLA39	trainingStatus	Integer (int32) 1/9	Required	Training status
FLA23	trainingType	Integer (int32) 1/9	Required	Training type
FLA24	trainingPlace	Integer (int32) 1/9	Optional	Training place
FLA40	additionalInformation	String (max500)	Optional	Additional information
	BATCH - only			
90059	Form			Form

Code	name	type	presence	description ENG
FLA02	**Employer**			**Employer**
00014	companyId	long (number) - Max 10 Digits	Required	CBE number of the employer.
FLA32	flaImportanceCode	Integer (int32) - Max 1 Digit	Optional	Company size as defined in the Federal Learning Account Act. 1 = 1 to 4 employees 2 = 5 to 9 3 = 10 to 19 4 = 20 to 49 5 = 50 to 99 6 = 100 to 199 7 = 200 to 499 8 = 500 to 999 9 = 1000 and more
FLA03	**Employee**			
00024	inss	long (number) - Max 11 Digits	Required	Identification number of the employee within the social security. This is the national register number or bis number.
01047	language	Integer (int32) - Max 1 Digit	Optional	The employee's preferred language. 1 = Dutch 2 = French 3 = German 4 = English
FLA31	refHoursInWorkingDay	Integer (int32) Min:0 – Max:1400	Optional	The average number of hours per day (expressed in hundredths of an hour) that someone works in a full-time regime within the company. Value between 0 (=0 hours) and 1400 (= 14 hours). 7 h 36 min is expressed as 760.
01053	calculationDate	DateTime	Required	Indicates the date and time on which the training credit was calculated. Format : YYYY-MM-DDTH24:MI:SS Example : 2022-12-01T14:26:01
FLA51	**LegalFlaCredit (Optional)**			
FLA55	LegalFlaCreditPerYear		Optional	Data block with the details of the legal credit calculation for a specific year. There is one block per year with a maximum of 5 blocks.
01004	calendarYear	Integer Min 1950 - Max : 2100	Required	Year covered by the detailed calculation.
FLA56	initialLegalFlaCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Legal annual credit based on the declared legal right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA57	remainingLegalFlaCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remaining annual legal credit. It is calculated on the basis of the declared legal rights and the trainings followed. Expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA58	initialLegalFlaCreditHours	Integer (int32) Min:0 - Max:312000	Required	Legal annual credit based on the declared legal right. It is expressed in hundredths of an hour. Value between 0 (= 0 days) and 31200 (= 312 days).
FLA59	remainingLegalFlaCreditHours	Integer (int32) Min:0 - Max:312000	Required	Remaining annual legal credit. It is calculated on the basis of the declared legal rights and the trainings followed. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).

Code	name	type	presence	description ENG
FLA60	totalLegalFlaCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Sum of the remaining annual legal credits (over a period of five years). Hence this number is the legal credit that is available at the moment of calculation. Expressed in hundredths of a day with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA61	totalLegalFlaCredithours	Integer (int32) Min:0 - Max:312000	Required	Sum of the remaining annual legal credits (over a period of five years). Hence this number is the legal credit that is available at the moment of calculation. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA52	**ComplementarySectorCredit (Optional)**			
FLA62	ComplementarySectorCreditPerYear		Optional	Data block with the detail of the additional credit at sector level for a specific year. There is one block per year with a maximum of five blocks.
01004	calendarYear	Integer Min 1950 - Max : 2100	Required	Year covered by the detailed calculation.
FLA63	initialComplementarySectorCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Additional annual credit at sector level based on the declared rights at sector level. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA64	remainingComplementarySectorCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remaining complementary annual credit at sector level. It is calculated based on the declared additional rights at sector level and the formations followed. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA65	initialComplementarySectorCreditHours	Integer (int32) Min:0 - Max:312000	Required	Additional annual credit based on the declared rights at sector level. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA66	remainingComplementarySectorCreditHours	Integer (int32) Min:0 - Max:312000	Required	Remaining additional annual right at sector level. It is calculated based on the declared additional rights at sector level and the formations followed. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA67	totalComplementarySectorCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Sum of the remaining additional credit at sector level (over the five-year period). Hence this number indicates the complementary sectoral credit that is available at the moment of calculation. It is expressed in hundredths of a day) with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA68	totalComplementarySectorCreditHours	Integer (int32) Min:0 - Max:312000	Required	Sum of the remaining additional credit at sector level (over the five-year period).Hence this number indicates the complementary sectoral credit that is available at the moment of calculation. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA53	**complementaryEmployerCredit (Optional)**			
FLA69	ComplementaryEmployerCreditPerYear		Optional	Data block with the detail of the calculation of the credit of the additional right at employer level.There is one block per year with a maximum of five blocks.
01004	calendarYear	Integer Min 1950 - Max : 2100	Required	Year covered by the detailed calculation.
FLA70	initialComplementaryEmployerCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Additional annual credit from the employer. It is based on the declared additional employer rights. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA71	remainingComplementaryEmployerCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remaining additional annual credit from the employer.It is calculated based on the declared additional employer rights and the formations followed out of the FLA scope. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA72	initialComplementaryEmployerCreditHours	Integer (int32) Min:0 - Max:312000	Required	Additional annual credit from the employer. It is based on the declared additional employer rights. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA73	remainingComplementaryEmployerCreditHours	Integer (int32) Min:0 - Max:312000	Required	Remaining additional annual credit from the employer. It is calculated based on the declared additional employer rights and the formations followed out of the FLA scope. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).

Code	name	type	presence	description ENG
FLA74	totalComplementaryEmployerCreditDays	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Sum of the remaining annual complementary employer credits. Hence this number indicates the complementary employer credit that is available at the moment of calculation. It is expressed in hundredths of a day with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA75	totalComplementaryEmployerCreditHours	Integer (int32) Min:0 - Max:312000	Required	Sum of the remaining annual complementary employer credits. Hence this number indicates the complementary employer credit that is available at the moment of calculation. It is expressed in hundredths of an hour. Value between 00 (=0 hours) and 312000 (=3120 hours).
FLA54	**ReservedTrainingTime (Optional)**			**Data block with the training times reserved for a later training**
FLA76	ReservedTrainingTimePerPeriod		Optional	Data block with the detail of the reserved training time per training period.
FLA77	ReservedTrainingTimePeriodStartDate	Date	Required	Start date of the reserved training period
FLA78	ReservedTrainingtimePeriodEndDate	Date	Required	End date of the reserved training period
FLA79	ReservedTrainingTimeDays	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required	Reserved training time per training period. Expressed in hundredths of days with a degree of accuracy up to "half a day". Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years of 312 days).
FLA80	ReservedTrainingTimeHours	Integer (int32) Min:0 - Max:1560000	Required	Reserved training time per training period. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312 days to 10 hours).
FLA30	Scope	Integer (int32) 1/9	Required	Zone that specifies whether the reserved training time falls under the "Federal Learning Account". 1 = Reserved training time is in scope. 2 = Reserved training time is out of scope.
FLA81	TotalReservedTrainingTimeDays	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required	Sum of the reserved training time. Expressed in hundredths of a day with a degree of accuracy up to "half a day". Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years of 312 days).
FLA82	TotalReservedTrainingTimeHours	Integer (int32) Min:0 - Max:1560000	Required	Sum of the reserved training time. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312 days of 10 hours).