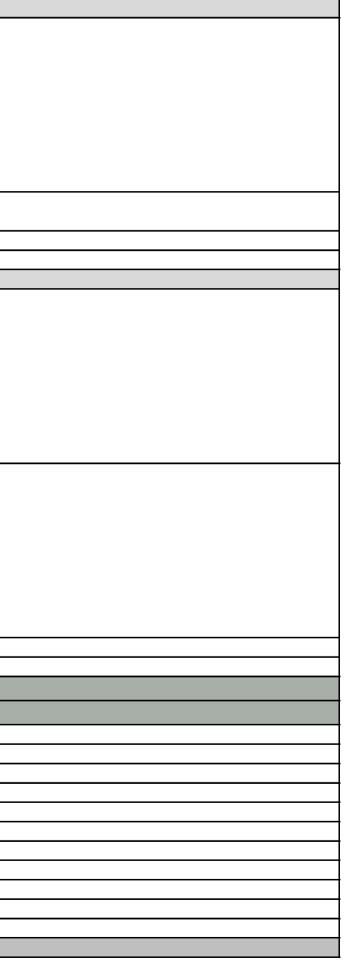
CareerPro Federal Learning Account

	Glossarium - FlaCreditCalculation				
Code	name	type	presence	title ENG	
FLA01	FlaDataDeclaration			FLA declaration	
FLA33	RightsDeclaration			Declaration of rights	
FLA34	TrainingsDeclaration			Declaration of trainings	
FLA35	RightsAndTrainingsDeclaration			Declaration of trainings and rights	
FLA02	Employer			Employer	
00014	companyID	long (number) - Max 10 Digits	Required	Company number	
FLA32	flaImportanceCode	Integer (int32) - Max 1 Digit	Optional	Company size	
FLA03	Employee			Employee	
00024	inss	long (number) - Max 11 Digits	Required	INSS	
01047	language	Integer (int32) - Max 1 Digit	Optional	Language	
		Integer (int32)			
FLA31	refHoursInWorkingDay	Min:0 – Max:1400	Optional	Reference number of hours in a working day	
		Integer			
01004	calendarYear	Min 1950 - Max : 2100	Required	Calendar year	
FLA04	TrainingRights			Training rights	
FLA06	legalFlaRight		Optional	Legal training right	
			Required if		
			legalFlaRightHours is		
			absent		
			Forbidden if		
		Integer (int32) - per 0,5 day	legalFlaRightHours is		
FLA09	legalFlaRightDays	Min:0 -Max:31200	present	Number of days of legal right	
			Required if		
			legalFlaRightDays is		
			absent		
			E de la de la de la de		
			Forbidden if		
	logol Fla Dight Llouise	Integer (int32)	legalFlaRightDays is	Number of hours of logal right	
FLA10	legalFlaRightHours	Min:0 - Max:312000	present	Number of hours of legal right	
00142	workingRegulationsRegistryNbr	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement	
00142	jointCommissionNbr	String - Max 9 Digits	Required	Joint commission number	
FLA07	complementarySectorRight		Optional	Complementary sectoral training right	
			Required if		
			complementarySector		
			RightHours is absent		
			Forbidden if		
		Integer (int32) - per 0,5 day	complementarySector		
FLA11	complementarySectorRightDays	Min:0 - Max:31200		Number of days of sectoral right	
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CareerPro Federal Learning Account Glossarium - FlaCreditCalculation

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Code	name	type	presence	title ENG
l				
			Required if	
			complementarySector	
			RightDays is absent	
			Forbidden if	
		Integer (int32)	complementarySector	
FLA12	complementarySectorRightHours	Min:0 - Max:312000	RightDays is present	Number of hours of sectoral right
		String		
00142	workingRegulationsRegistryNbr	Min:1 - Max:200	Optional	Registration number of the collective labour agreement
00046	jointCommissionNbr	String - Max 9 Digits	Required	Joint commission number
00228	activityCode	Integer (int32) - Max 5 Digits	Required	NACE code
FLA08	complementaryEmployerRight		Optional	Complementary employer training right
			Required if	
			complementaryEmplo	
			yerRightHours is	
			absent	
			Forbidden if	
			complementaryEmplo	
		Integer (int32) - per 0,5 day	yerRightHours is	
FLA13	complementaryEmployerRightDays	Min:0 - Max:31200	present	Number of days of employer right
			Required if	
			complementaryEmplo	
			yerRightDays is	
			absent	
			Forbidden if	
			complementaryEmplo	
		Integer (int32)	yerRightDays is	
FLA14	complementaryEmployerRightHours	Min:0 - Max:312000	present	Number of hours of employer right
00142	workingRegulationsRegistryNbr	String - Min:1 - Max:200	Optional	Registration number of the collective labour agreement
00046	jointCommissionNbr	String - Max 9 Digits	Optional	Joint commission number
FLA05	Trainings			List trainings
FLA15	Training			Training
FLA16	trainingSequenceNbr	Integer (int32)	Required	Training technical sequence number
FLA21	trainingDenomination	String (min 3 - max500)	Required	Training title
FLA19	trainingFirstStartDate	Date	Required	First start date of the training
FLA20	trainingLastEndDate	Date	Required	Last end date of the training
FLA22	trainingReferenceNbr	String - max500	Optional	Training reference
FLA25	trainingOrganiserName	String - max500	Optional	Training organizer
FLA26	trainingResult	Integer (int32)1/9	Required	Result of the training
FLA27	trainingLeadingToCertificate	Integer (int32)1/9	Required	Training has led to obtaining a certificate
FLA28	certificateValidityStartDate	Date	Optional	Certificate validity start date
FLA29	certificateValidityEndDate	Date	Optional	Certificate validity expiry date
FLA30	Scope	Integer (int32) 1/9	Required	Scope
FLA36	DetailsPerPeriod		Required	Details of a training period



CareerPro Federal Learning Account Glossarium - FlaCreditCalculation

Code	name	type	presence	title ENG	
			Required if trainingHours is absent		
			Forbidden if		
		Integer (int32) - per 0,5 day	trainingHouts is		
FLA17	trainingDays	Min:0 - Max:156000	present	Number of training days	
			Required if		
			trainingDays is absent		
		Integer (int32)	Forbidden if		
FLA18	trainingHours	Min:0 - Max:1560000		Number of training hours	
FLA37	trainingStartDate	Date	Required	Training start date	
FLA38	trainingEndDate	Date	Required	Training end date	
FLA39	trainingStatus	Integer (int32) 1/9	Required	Training status	
FLA23	trainingType	Integer (int32) 1/9	Required	Training type	
FLA24	trainingPlace	Integer (int32) 1/9	Optional	Training place	
FLA40	additionalInformation	String (max500)	Optional	Additional information	
	BATCH - only				
90059	Form			Form	

Version : 25/07/2024

CareerPro Federal Learning Account

				um - FlaCreditCalculation
Code	name	type	presence	description ENG
FLA02	Employer			Employer
00014	companyId	long (number) - Max 10 Digits	Required	CBE number of the employer.
				Company size as defined in the Federal Learning Account Act.
				1 = 1 to 4 employees
				2 = 5 to 9
				3 = 10 to 19
				4 = 20 to 49
				5 = 50 to 99
				6 = 100 to 199
				7 = 200 to 499
				8 = 500 to 999
FLA32	flaImportanceCode	Integer (int32) - Max 1 Digit	Optional	9 = 1000 and more
FLA03	Employee			
00024	inss	long (number) - Max 11 Digits	Required	Identification number of the employee within the social security. This is th
				The employee's preferred language.
				1 = Dutch
				2 = French
				3 = German
01047	language	Integer (int32) - Max 1 Digit	Optional	4 = English
				The average number of hours per day (expressed in hundredths of an hour
				company.
		Integer (int32)		Value between 0 (=0 hours) and 1400 (= 14 hours).
FLA31	refHoursInWorkingDay	Min:0 – Max:1400	Optional	7 h 36 min is expressed as 760.
			1	Indicates the date and time on which the training credit was calculated.
				Format : YYYY-MM-DDTH24:MI:SS
01053	calculationDate	DateTime	Required	Example : 2022-12-01T14:26:01
FLA51	LegalFlaCredit (Optional)			
				Data block with the details of the legal credit calculation for a specific year
FLA55	LegalFlaCreditPerYear		Optional	There is one block per year with a maximum of 5 blocks.
		Integer		
01004	calendarYear	Min 1950 - Max : 2100	Required	Year covered by the detailed calculation.
		Integer (int32) - per 0,5 day		Legal annual credit based on the declared legal right expressed in hundred
FLA56	initialLegalFlaCreditDays	Min:0 - Max:31200	Required	Value between 0 (= 0 days) and 31200 (= 312 days).
				Remaining annual legal credit. It is calculated on the basis of the declared I
		Integer (int32) - per 0,5 day		Expressed in hundredths of days with a degree of accuracy of "half a day".
FLA57	remainingLegalFlaCreditDays	Min:0 - Max:31200	Required	Value between 0 (= 0 days) and 31200 (= 312 days).
				Legal annual credit based on the declared legal right.
		Integer (int32)		It is expressed in hundredths of an hour.
FLA58	initialLegalFlaCreditHours	Min:0 - Max:312000	Required	Value between 0 (= 0 days) and 31200 (= 312 days).
				Remaining annual legal credit. It is calculated on the basis of the declared l
		Integer (int32)		Expressed in hundredths of an hour.
FLA59	remainingLegalFlaCreditHours	Min:0 - Max:312000	Required	Value between 0 (= 0 hours) and 312000 (= 3120 hours).

the national register number or bis number. our) that someone works in a full-time regime within the ear. edths of days with a degree of accuracy of "half a day". ed legal rights and the trainings followed. y".

ed legal rights and the trainings followed.

CareerPro Federal Learning Account

Code	name	type	presence	description ENG
couc			presence	
FLA60	total Legal Fla Credit Days	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Sum of the remaining annual legal credits (over a period of five years). Hen the moment of calculation. Expressed in hundredths of a day with a degree Value between 0 (= 0 days) and 31200 (= 312 days).
				Sum of the remaining annual legal credits (over a period of five years). Hen
FLA61	totalLegalFlaCredithours	Integer (int32) Min:0 - Max:312000	Required	the moment of calculation. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA52	ComplementarySectorCredit (Optional)			
				Data block with the detail of the additional credit at sector level for a speci
FLA62	ComplementarySectorCreditPerYear		Optional	of five blocks.
		Integer		
01004	calendarYear	Min 1950 - Max : 2100	Required	Year covered by the detailed calculation.
				Additional annual credit at sector level based on the declared rights at sect
		Integer (int32) - per 0,5 day		degree of accuracy of "half a day".
FLA63	initialComplementarySectorCreditDays	Min:0 - Max:31200	Required	Value between 0 (= 0 days) and 31200 (= 312 days).
				Remaining complementary annual credit at sector level. It is calculated bas
		Integer (int32) - per 0,5 day		and the formations followed. It is expressed in hundredths of days with a d
FLA64	remainingComplementarySectorCreditDays	Min:0 - Max:31200	Required	Value between 0 (= 0 days) and 31200 (= 312 days).
		Integer (int32)		Additional annual credit based on the declared rights at sector level. It is experimental sector level and the sec
FLA65	initialComplementarySectorCreditHours	Min:0 - Max:312000	Required	Value between 0 (= 0 hours) and 312000 (= 3120 hours).
		Integer (int32)		Remaining additional annual right at sector level. It is calculated based on t
FLA66	remainingComplementarySectorCreditHours	Min:0 - Max:312000	Required	formations followed. It is expressed in hundredths of an hour. Value betwee
				Sum of the remaining additional credit at sector level (over the five-year pe
				complementary sectoral credit that is available at the moment of calculation
		Integer (int32) - per 0,5 day		degree of accuracy of "half a day".
FLA67	totalComplementarySectorCreditDays	Min:0 - Max:31200	Required	Value between 0 (= 0 days) and 31200 (= 312 days).
				Sum of the remaining additional gradit at caster level (over the five year p
1		Integer (int22)		Sum of the remaining additional credit at sector level (over the five-year per complementary sectoral credit that is available at the moment of calculation complementary sectoral credit that is available at the moment of calculation determines and the sector sector at the sector
FLA68	totalComplementarySectorCreditHours	Integer (int32) Min:0 - Max:312000	Required	Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA08	complementaryEmployerCredit (Optional)	WIII.0 - Wax.512000	Required	
I LAJJ	complementary Employer credit (Optional)		-	Data block with the detail of the calculation of the credit of the additional r
FLA69	ComplementaryEmployerCreditPerYear		Optional	with a maximum of five blocks.
		Integer		
01004	calendarYear	Min 1950 - Max : 2100	Required	Year covered by the detailed calculation.
				Additional annual credit from the employer. It is based on the declared add
		Integer (int32) - per 0,5 day		of days with a degree of accuracy of "half a day".
FLA70	initialComplementaryEmployerCreditDays	Min:0 - Max:31200	Required	Value between 0 (= 0 days) and 31200 (= 312 days).
				Remaining additional annual credit from the employer. It is calculated base
		Integer (int32) - per 0,5 day		formations followed out of the FLA scope. It is expressed in hundredths of
FLA71	remainingComplementaryEmployerCreditDays	Min:0 - Max:31200	Required	between 0 (= 0 days) and 31200 (= 312 days).
				Additional annual credit from the employer. It is based on the declared add
		Integer (int32)		of an hour.
FLA72	initialComplementaryEmployerCreditHours	Min:0 - Max:312000	Required	Value between 0 (= 0 hours) and 312000 (= 3120 hours).
				Remaining additional annual credit from the employer. It is calculated base
		Integer (int32)		formations followed out of the FLA scope. It is expressed in hundredths of a
FLA73	remainingComplementaryEmployerCreditHours	Min:0 - Max:312000	Required	Value between 0 (= 0 hours) and 312000 (= 3120 hours).

ence this number is the legal credit that is available at ree of accuracy of "half a day".

ence this number is the legal credit that is available at

ecific year. There is one block per year with a maximum

ector level. It is expressed in hundredths of days with a

based on the declared additional rights at sector level a degree of accuracy of "half a day".

expressed in hundredths of an hour.

n the declared additional rights at sector level and the ween 0 (= 0 hours) and 312000 (= 3120 hours). period). Hence this number indicates the ation. It is expressed in hundredths of a day) with a

period).Hence this number indicates the ation. It is expressed in hundredths of an hour.

al right at employer level. There is one block per year

additional employer rights. It is expressed in hundredths

sed on the declared additional employer rights and the of days with a degree of accuracy of "half a day". Value

additional employer rights. It is expressed in hundredths

ased on the declared additional employer rights and the of an hour.

CareerPro Federal Learning Account

Glossarium -	FlaCreditCalculation
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Code	name	type	presence	description ENG
				Sum of the remaining annual complementary employer credits. Hence this
				credit that is available at the moment of calculation. It is expressed in hund
		Integer (int32) - per 0,5 day		day".
FLA74	totalComplementaryEmployerCreditDays	Min:0 - Max:31200	Required	Value between 0 (= 0 days) and 31200 (= 312 days).
				Sum of the remaining annual complementary employer credits. Hence this
		Integer (int32)		credit that is available at the moment of calculation. It is expressed in hund
FLA75	totalComplementaryEmployerCreditHours	Min:0 - Max:312000	Required	Value between 00 (=0 hours) and 312000 (=3120 hours).
FLA54	ReservedTrainingTime (Optional)			Data block with the training times reserved for a later tra
FLA76	ReservedTrainingTimePerPeriod		Optional	Data block with the detail of the reserved training time per training period
FLA77	ReservedTrainingTimePeriodStartDate	Date	Required	Start date of the reserved training period
FLA78	ReservedTrainingtimePeriodEndDate	Date	Required	End date of the reserved training period
		Integer (int32) - per 0,5 day		Reserved training time per training period. Expressed in hundredths of day
FLA79	ReservedTrainingTimeDays	Min:0 - Max:156000	Required	Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years of 312 days
		Integer (int32)		Reserved training time per training period. Expressed in hundredths of an l
FLA80	ReservedTrainingTimeHours	Min:0 - Max:1560000	Required	Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312
				Zone that specifies whether the reserved training time falls under the "Fed
				1 = Reserved training time is in scope.
FLA30	Scope	Integer (int32) 1/9	Required	2 = Reserved training time is out of scope.
		Integer (int32) - per 0,5 day		Sum of the reserved training time. Expressed in hundredths of a day with a
FLA81	TotalReservedTrainingTimeDays	Min:0 - Max:156000	Required	Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years of 312 days
		Integer (int32)		Sum of the reserved training time. Expressed in hundredths of an hour.
FLA82	TotalReservedTrainingTimeHours	Min:0 - Max:1560000	Required	Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312

his number indicates the complementary employer undredths of a day with a degree of accuracy of "half a

his number indicates the complementary employer indredths of an hour.

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ays with a degree of accuracy up to "half a day". iys). n hour.

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12 days of 10 hours).